



POSTDOCTORAL RESEARCH FELLOWSHIP IN CYBERSECURITY
Cybersecurity Capacity Centre for Southern Africa (C3SA)
Department of Information Systems

Closing Date: 20 September

The Cybersecurity Capacity Centre for Southern Africa (C3SA) is seeking to appoint a Postdoctoral Research Fellow in Cybersecurity.

The Fellow will contribute to research on, and the practical delivery of, Cybersecurity capacity maturity assessments across African Union (AU) member states. This is an exciting opportunity for an experienced researcher with a strong methodological and/or theoretical background in the social sciences or humanities; for example, information systems, education, economics, political science, computer science, philosophy, law, geography, or anthropology whose research interests align with one or more of the Centre's dimensions of Cybersecurity capacity building.

C3SA is a regional centre affiliated with the Global Cybersecurity Capacity Centre at the University of Oxford and is based in the Department of Information Systems at the University of Cape Town, South Africa. The Centre's aim is to understand and communicate how best to deliver effective Cybersecurity across the world. One of its primary goals is to conduct reviews across Africa through Cybersecurity Capacity Maturity Assessments (C2MA) for AU member states. The knowledge and experience gained through this work will be made available to governments and organisations to support the development of Cybersecurity strategies and roadmaps for achieving cyber resilience.

The successful applicant will be based in the Department of Information Systems, University of Cape Town. The role requires interdisciplinary collaboration with senior academics from C3SA, as well as engagement with relevant stakeholders across AU member states while conducting capacity maturity assessments.

Academic/experience criteria:

Required

- Applicants must have completed a PhD in a Cybersecurity-related field.
- Understanding of Cybersecurity frameworks.
- Experience in Cybersecurity research will be advantageous.

- Strong skills in planning, implementing, and conducting software-based analysis and write-up of primary field data.
- Demonstrated ability to produce peer-reviewed research articles.
- Excellent written and verbal communication skills in English.
- Ability to work both independently and within a research team, and to meet deadlines.
- Experience with both quantitative and qualitative research methodologies.

Conditions of award:

- Applicants must have completed their doctoral degree within the past five years and must not have previously held a full-time permanent academic post.
- The Fellowship does not include benefits or allowances, but the stipend is tax-free.
- The successful candidate will be required to participate in activities associated with C3SA and the Department of Information Systems.
- The successful applicant will be required to register as a Postdoctoral Fellow at the University of Cape Town immediately and will not be considered a UCT employee.
- The successful applicant will be required to comply with the university's approved policies, procedures, and practices for the postdoctoral sector.

Value and tenure:

- The value of the Fellowship is ZAR 320,000 per annum.

Application requirements:

Applicants should submit: (i) an application letter including a short description of their expertise and research interests, and how these relate to the position; (ii) a CV including a publication list; (iii) a copy of their PhD thesis and up to two published or submitted papers; (iv) copies of academic transcripts and/or certificates; and (v) the email addresses of at least two referees directly involved in their PhD and/or previous postdoctoral research.

Selection process:

- Only eligible and complete applications will be considered by the selection committee.
- Interviews are expected to take place in the last week of September, and the successful candidate will be expected to start as soon as possible thereafter.

Closing date:

Applications should be emailed **before noon on 20 September 2026** to **Prof Wallace Chigona** wallace.chigona@uct.ac.za.

Applications received after the deadline may not be considered.

Contact details for submission of applications and for enquiries about the fellowship:

Prof Wallace Chigona wallace.chigona@uct.ac.za; +27216504345

Additional information on Information Systems Department and UCT can be found at:

<https://sit.uct.ac.za/citanda> or <https://sit.uct.ac.za/>

The University of Cape Town reserves the right to disqualify ineligible, incomplete and/or inappropriate applications. The University of Cape Town also reserves the right to change the conditions of the award or to make no award at all.